

Terms and Conditions:

- 1 The appointment will be purely on contract basis on a remuneration Last Pay drawn - pension.
- 2 The offer of appointment shall initially be upto one year from the date of joining or such other period as determined by the CEO, SHA Punjab.
- 3 The contract period would be extendable depending on factors like workload, work requirement, requirement of the post; work & conduct of manpower or desirability of continuing the post in the SHA etc by the CEO, SHA Punjab.
- 4 Services of the manpower are liable to be discontinued on issuing 7 days notice from the SHA, in case there is no requirement of the post, or due to reasons like rationalization of manpower vis a vis availability of work in the SHA. Manpower are liable to be transferred on grounds of rationalization of manpower keeping in view the availability of Human Resources in particular facilities or areas.
- 5 However for reasons like gross indiscipline, unauthorized absence/leave from duty, misconduct, inefficiency in work as per Appraisal System, or otherwise the services of manpower shall be liable for termination at any time during the currency of the contract period by giving 7 days' notice to the manpower .
- 6 Services of manpower can also be terminated by CEO, SHA on purely administrative grounds or any other ground prejudicial to the interest of the SHA by giving 7 days notice.
- 7 In case the manpower intends to resign from the post, he/she will have to give one month resignation notice in advance or deposit one month's salary with SHA in lieu of one month notice or salary for the period by which it falls short of one month.
- 8 If any information/ declaration/ documents furnished by the manpower to the SHA in connection with his/her appointment on contract basis is found to be false or incorrect at any point of time, his/her contract will be revoked forthwith.
- 9 Terms & conditions of appointment & salary of the contractual assignment are liable to change as per guidelines/directions issued by State Health Agency Society/ State Government or Government of India from time to time & will be applicable accordingly.
- 10 At the time of appointment candidate will have to submit a Medical Fitness Certificate issued by a Registered Medical Practitioner of Government Hospital. Even in case the candidate is declared medically fit by the Practitioner, it will be the sole discretion of the CEO to reject or accept his/her joining on the post in question.
- 11 The Leave Rules, Appraisal System, TA/DA & other service condition will be as per the terms & conditions of Service Rules of State Health Agency, Punjab.
- 12 Private practice of any kind whatsoever including consultation shall not be allowed.